

1                   BEFORE THE CITY OF CHICAGO POLICE BOARD

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3  
4   IN THE MATTER OF CHARGES            )  
5   FILED AGAINST KHALIL MUHAMMAD) Case No. 19 PB 2956  
6   Police Officer of the                )  
7   Chicago Police Department         )

8  
9                   30 North LaSalle Street, Suite 1220  
10                  Chicago, Illinois 60602  
11                  August 1st, 2019  
12                  10:03 a.m.

13  
14           PRESENT:

15                ALLISON L. WOOD, Hearing Officer;  
16                MS. JOHANNA OJO,  
17                Assistant Corporation Counsel;  
18                MS. DONNA DOWD.

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23   REPORTED BY: Margaret E. Mecklenborg, CSR

24   LICENSE NO.: 084-004495



1 HEARING OFFICER WOOD: Good morning. This is  
2 Hearing Officer Allison Wood. The first matter  
3 today is in the matter of charges against Sergeant  
4 Khalil Muhammad. Case number 19 PB 2956. Can  
5 everyone, please, identify themselves for the  
6 record?

7 MS. OJO: Johanna Ojo, O-j-o, on behalf of the  
8 Superintendent.

9 MS. DOWD: Donna Dowd, D-o-w-d, on behalf of  
10 Sergeant Muhammad.

11 HEARING OFFICER WOOD: So I see that there's  
12 been a discovery request, response to discovery.  
13 Can you tell me what else is the status and what  
14 else you're planning to do?

15 MS. OJO: As far as discovery goes today, I had  
16 not previously tendered the CR file to Ms. Dowd. I  
17 was waiting to find out about a protective order  
18 and now that both parties are in agreement with a  
19 protective order I am -- I have the file here to  
20 tender to Ms. Dowd.

21 HEARING OFFICER WOOD: You will be seeking a  
22 protective order or do you have one?

23 MS. OJO: I'm seeking one at this time and I  
24 believe it is agreed.



1 MS. DOWD: It is agreed to, ma'am.

2 HEARING OFFICER WOOD: Did you draft something?

3 MS. OJO: Yes. Sorry. I have a copy for --

4 HEARING OFFICER WOOD: Thank you.

5 MS. OJO: This is yours.

6 MS. DOWD: Thank you.

7 HEARING OFFICER WOOD: Okay. Let the record  
8 reflect that I've been tendered an agreed qualified  
9 protective order signed by both parties. I don't  
10 see any issue with this. So we can enter this  
11 today. Is there anything else?

12 MS. OJO: Just one other thing. Yesterday with  
13 regard to the Superintendent's answers to discovery  
14 Ms. Dowd requested Sergeant Muhammad's training  
15 record from the academy. I had not received it. I  
16 received it late last night. I did make a copy of  
17 it and put it in a file to be tendered but I did  
18 not have a chance to supplement my discovery  
19 response. So I was going to request that counsel  
20 would acknowledge receipt of the training record on  
21 the record as opposed to supplementing.

22 MS. DOWD: No. That's fine. I have not  
23 obviously had a chance to review any of the  
24 response so I'm totally fine with that.



1 HEARING OFFICER WOOD: Okay. would that  
2 complete discovery?

3 MS. DOWD: I'd like to look -- have a chance to  
4 review what they're tendering first before I say  
5 that discovery is complete.

6 HEARING OFFICER WOOD: I mean pending your  
7 review.

8 MS. DOWD: Yes, ma'am.

9 HEARING OFFICER WOOD: would there be anything  
10 else that would be outstanding?

11 MS. OJO: We -- we did object to some of the  
12 items that were requested from counsel. So I'm not  
13 sure where that would put us.

14 HEARING OFFICER WOOD: You objected and didn't  
15 tender?

16 MS. OJO: Correct.

17 HEARING OFFICER WOOD: I guess it would be up  
18 to you to decide if you want --

19 MS. DOWD: I would like an opportunity to  
20 review all of the discovery that was tendered, see  
21 where -- with what's tendered with what they did  
22 not tender or how that plays into what I need and  
23 then come back before your Honor and just to make  
24 the argument at that time.



1 HEARING OFFICER WOOD: Can you do that in the  
2 next couple of weeks?

3 MS. DOWD: I -- to be honest, no. I  
4 have -- I'm sorry. I have a trial here before you  
5 in two weeks and then I have two arbitrations the  
6 first week of September that I have to prepare for.

7 HEARING OFFICER WOOD: Okay. So we're looking  
8 at a mid September date.

9 MS. DOWD: At least for an update to review all  
10 that stuff and come back before -- before you.

11 HEARING OFFICER WOOD: Okay. What about  
12 September 12th?

13 MS. OJO: Fine with me.

14 HEARING OFFICER WOOD: Would that give you  
15 enough time?

16 MS. DOWD: Yes, ma'am.

17 HEARING OFFICER WOOD: Okay. I have -- I'm  
18 here on the 12th. I'm going to be starting a trial  
19 on that day at 10:00. Can you come at 9:30 --

20 MS. OJO: That's fine.

21 HEARING OFFICER WOOD: -- for status?

22 MS. DOWD: Yes, ma'am.

23 MS. OJO: Fine with me.

24 HEARING OFFICER WOOD: That's okay.



1 MS. OJO: Uh-huh.

2 HEARING OFFICER WOOD: Okay. So we'll set a  
3 status for September 12th at 9:30. And I hope the  
4 two of you can have some conversations between now  
5 and then.

6 MS. DOWD: Yes, ma'am.

7 MS. OJO: Yes.

8 HEARING OFFICER WOOD: And work some things  
9 out.

10 MS. OJO: Certainly.

11 MR. CAPRONI: If I could just add one thing. I  
12 think it would be good to have the goal of setting  
13 the dates for prehearing and hearing on the 12th  
14 when we come in.

15 MS. DOWD: Yes.

16 HEARING OFFICER WOOD: Good.

17 MS. DOWD: And I will raise any objections to  
18 the discovery and we will -- and actually I will be  
19 talking with counsel before that so that we can  
20 hopefully address all issues.

21 HEARING OFFICER WOOD: That would be great.  
22 Okay.

23 MS. OJO: Thank you.

24 MS. DOWD: Thank you.



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HEARING OFFICER WOOD: Thank you.

(which were all proceedings had  
in the above-entitled cause at  
this time.)

(Proceedings concluded  
at 10:08 a.m.)



1 STATE OF ILLINOIS )  
2 ) SS:  
3 COUNTY OF C O O K )  
4

5 MARGARET E. MECKLENBORG, as an Officer of  
6 HEARING OFFICER WOOD, says that she is a Certified  
7 Shorthand Reporter doing business in the State of  
8 Illinois; that she reported in shorthand the  
9 proceedings of said hearing, and that the foregoing  
10 is a true and correct transcript of her shorthand  
11 notes so taken as aforesaid, and contains the  
12 proceedings given at said hearing.

13 IN TESTIMONY WHEREOF: I have hereunto set  
14 my verified digital signature this 2nd day of  
15 August , 2019.

16  
17 *Margaret E. Mecklenborg*  
18 \_\_\_\_\_

19 Illinois Certified Shorthand Reporter  
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<p style="text-align: center;"><b>1</b></p> <p><b>10:00</b> 5:19</p> <p><b>10:08</b> 7:6</p> <p><b>12th</b> 5:12,18 6:3,13</p> <p><b>19</b> 2:4</p> <hr/> <p style="text-align: center;"><b>2</b></p> <p><b>2956</b> 2:4</p> <hr/> <p style="text-align: center;"><b>9</b></p> <p><b>9:30</b> 5:19 6:3</p> <hr/> <p style="text-align: center;"><b>A</b></p> <p><b>a.m.</b> 7:6</p> <p><b>above-entitled</b> 7:3</p> <p><b>academy</b> 3:15</p> <p><b>acknowledge</b> 3:20</p> <p><b>add</b> 6:11</p> <p><b>address</b> 6:20</p> <p><b>agreed</b> 2:24 3:1,8</p> <p><b>agreement</b> 2:18</p> <p><b>Allison</b> 2:2</p> <p><b>answers</b> 3:13</p> <p><b>arbitrations</b> 5:5</p> <p><b>argument</b> 4:24</p> <hr/> <p style="text-align: center;"><b>B</b></p> <p><b>back</b> 4:23 5:10</p> <p><b>behalf</b> 2:7,9</p> <hr/> <p style="text-align: center;"><b>C</b></p> <p><b>CAPRONI</b> 6:11</p> <p><b>Case</b> 2:4</p> <p><b>cause</b> 7:3</p> <p><b>chance</b> 3:18,23 4:3</p> <p><b>charges</b> 2:3</p> <p><b>complete</b> 4:2,5</p> <p><b>concluded</b> 7:5</p> <p><b>conversations</b> 6:4</p> <p><b>copy</b> 3:3,16</p> <p><b>Correct</b> 4:16</p>	<p><b>counsel</b> 3:19 4:12 6:19</p> <p><b>couple</b> 5:2</p> <p><b>CR</b> 2:16</p> <hr/> <p style="text-align: center;"><b>D</b></p> <p><b>D-O-W-D</b> 2:9</p> <p><b>date</b> 5:8</p> <p><b>dates</b> 6:13</p> <p><b>day</b> 5:19</p> <p><b>decide</b> 4:18</p> <p><b>discovery</b> 2:12,15 3:13,18 4:2, 5,20 6:18</p> <p><b>Donna</b> 2:9</p> <p><b>Dowd</b> 2:9,16,20 3:1,6,14, 22 4:3,8,19 5:3,9,16, 22 6:6,15,17,24</p> <p><b>draft</b> 3:2</p> <hr/> <p style="text-align: center;"><b>E</b></p> <p><b>enter</b> 3:10</p> <hr/> <p style="text-align: center;"><b>F</b></p> <p><b>file</b> 2:16,19 3:17</p> <p><b>find</b> 2:17</p> <p><b>fine</b> 3:22,24 5:13,20,23</p> <hr/> <p style="text-align: center;"><b>G</b></p> <p><b>give</b> 5:14</p> <p><b>goal</b> 6:12</p> <p><b>good</b> 2:1 6:12,16</p> <p><b>great</b> 6:21</p> <p><b>guess</b> 4:17</p> <hr/> <p style="text-align: center;"><b>H</b></p> <p><b>hearing</b> 2:1,2,11,21 3:2,4,7 4:1,6,9,14,17 5:1,7, 11,14,17,21,24 6:2, 8,13,16,21 7:1</p> <p><b>honest</b> 5:3</p> <p><b>Honor</b> 4:23</p> <p><b>hope</b> 6:3</p> <hr/> <p style="text-align: center;"><b>I</b></p> <p><b>identify</b> 2:5</p> <p><b>issue</b> 3:10</p>	<p><b>issues</b> 6:20</p> <p><b>items</b> 4:12</p> <hr/> <p style="text-align: center;"><b>J</b></p> <p><b>Johanna</b> 2:7</p> <hr/> <p style="text-align: center;"><b>K</b></p> <p><b>Khalil</b> 2:4</p> <hr/> <p style="text-align: center;"><b>L</b></p> <p><b>late</b> 3:16</p> <hr/> <p style="text-align: center;"><b>M</b></p> <p><b>make</b> 3:16 4:23</p> <p><b>matter</b> 2:2,3</p> <p><b>mid</b> 5:8</p> <p><b>morning</b> 2:1</p> <p><b>Muhammad</b> 2:4,10</p> <p><b>Muhammad's</b> 3:14</p> <hr/> <p style="text-align: center;"><b>N</b></p> <p><b>night</b> 3:16</p> <p><b>number</b> 2:4</p> <hr/> <p style="text-align: center;"><b>O</b></p> <p><b>O-J-O</b> 2:7</p> <p><b>object</b> 4:11</p> <p><b>objected</b> 4:14</p> <p><b>objections</b> 6:17</p> <p><b>Officer</b> 2:1,2,11,21 3:2,4,7 4:1,6,9,14,17 5:1,7, 11,14,17,21,24 6:2, 8,16,21 7:1</p> <p><b>Ojo</b> 2:7,15,23 3:3,5,12 4:11,16 5:13,20,23 6:1,7,10,23</p> <p><b>opportunity</b> 4:19</p> <p><b>opposed</b> 3:21</p> <p><b>order</b> 2:17,19,22 3:9</p> <p><b>outstanding</b> 4:10</p> <hr/> <p style="text-align: center;"><b>P</b></p> <p><b>parties</b> 2:18 3:9</p> <p><b>PB</b> 2:4</p> <p><b>pending</b> 4:6</p>	<p><b>planning</b> 2:14</p> <p><b>plays</b> 4:22</p> <p><b>prehearing</b> 6:13</p> <p><b>prepare</b> 5:6</p> <p><b>previously</b> 2:16</p> <p><b>proceedings</b> 7:2,5</p> <p><b>protective</b> 2:17,19,22 3:9</p> <p><b>put</b> 3:17 4:13</p> <hr/> <p style="text-align: center;"><b>Q</b></p> <p><b>qualified</b> 3:8</p> <hr/> <p style="text-align: center;"><b>R</b></p> <p><b>raise</b> 6:17</p> <p><b>receipt</b> 3:20</p> <p><b>received</b> 3:15,16</p> <p><b>record</b> 2:6 3:7,15,20,21</p> <p><b>reflect</b> 3:8</p> <p><b>regard</b> 3:13</p> <p><b>request</b> 2:12 3:19</p> <p><b>requested</b> 3:14 4:12</p> <p><b>response</b> 2:12 3:19,24</p> <p><b>review</b> 3:23 4:4,7,20 5:9</p> <hr/> <p style="text-align: center;"><b>S</b></p> <p><b>seeking</b> 2:21,23</p> <p><b>September</b> 5:6,8,12 6:3</p> <p><b>Sergeant</b> 2:3,10 3:14</p> <p><b>set</b> 6:2</p> <p><b>setting</b> 6:12</p> <p><b>signed</b> 3:9</p> <p><b>starting</b> 5:18</p> <p><b>status</b> 2:13 5:21 6:3</p> <p><b>stuff</b> 5:10</p> <p><b>Superintendent</b> 2:8</p> <p><b>Superintendent's</b> 3:13</p> <p><b>supplement</b> 3:18</p> <p><b>supplementing</b> 3:21</p> <hr/> <p style="text-align: center;"><b>T</b></p> <p><b>talking</b> 6:19</p>	<p><b>tender</b> 2:20 4:15,22</p> <p><b>tendered</b> 2:16 3:8,17 4:20,21</p> <p><b>tendering</b> 4:4</p> <p><b>thing</b> 3:12 6:11</p> <p><b>things</b> 6:8</p> <p><b>time</b> 2:23 4:24 5:15 7:4</p> <p><b>today</b> 2:3,15 3:11</p> <p><b>totally</b> 3:24</p> <p><b>training</b> 3:14,20</p> <p><b>trial</b> 5:4,18</p> <hr/> <p style="text-align: center;"><b>U</b></p> <p><b>Uh-huh</b> 6:1</p> <p><b>update</b> 5:9</p> <hr/> <p style="text-align: center;"><b>W</b></p> <p><b>waiting</b> 2:17</p> <p><b>week</b> 5:6</p> <p><b>weeks</b> 5:2,5</p> <p><b>Wood</b> 2:1,2,11,21 3:2,4,7 4:1,6,9,14,17 5:1,7, 11,14,17,21,24 6:2, 8,16,21 7:1</p> <p><b>work</b> 6:8</p> <hr/> <p style="text-align: center;"><b>Y</b></p> <p><b>Yesterday</b> 3:12</p>
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